Carbon Management Policy

Carbon Management

Aims and Objectives

'To ensure our business operations are sustainable in terms of environmental impact, community needs and economic returns'.

Introduction

The purpose of this policy is to state the commitment that The Testing Lab PLC has to the Environment and Health & Safety Executive and to comply with applicable legal requirements and with other requirements to which we subscribe which relate to our environmental aspects. We shall conduct our operations in a manner that protects both employees and the environment. We aim to prevent pollution and endeavour to continue working to standards as set out in ISO 14001:2015.

TTL recognises that as a result of its activities there are associated greenhouse gas emissions from energy use, travel and other services. The UK Climate Act 2008 commits the UK to an 80% reduction of carbon emissions on 1990 levels by 2050.

The Testing Lab is committed to the prevention of pollution and will comply with all relevant environmental legislation and, where reasonable, exceed their requirements. In addition, due consideration will be taken of other standards; e.g. Codes of Practice, British Standards, and where none exist, we will set our own.

Environmental matters will be integrated into, and considered, in business decisions throughout the company and, the identified significant aspects and impacts through the use of products, materials, equipment and natural resources from purchase to disposal. The aim of the company is to prevent and / or reduce pollution from our activities.

Employees will be made aware of their environmental responsibilities relative to their position within the company. Accordingly, measurable objectives, including targets and timescales, will be set and reviewed for continual improvement across The Testing Lab. The participation of employees is key to the success of the Environmental Management System. Therefore, the views of all are welcomed and encouraged which will improve systems, business performance, and compliance with legal, industry, company and other standards. Appropriate training, instruction and information will be provided to employees, as required, including suitable information to customers, sub-contractors and other stakeholders when implementing objectives and raising general awareness.

Objectives

TTL are committed to:

- Develop a systematic, auditable Carbon Management Plan which will be made publicly available.
- Monitor, review and report annually on the Carbon Management Plan
- Ensure continual compliance with energy related legislation, requirements and corporate commitments
- Ensure any new development contributes to the sustainable energy strategy
- Implement a programme of improvements to building fabric, services and controls to minimise energy efficiency
- Regularly monitor and review energy consumption against our reduction targets
- Ensure the necessary resources are made available to achieve these goals, cost effectively
- Manage emissions from waste, water, transport products and services, via our Environmental Management System
- Develop behaviour change programmes to promote an energy aware culture

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- Communicate progress regularly

Responsibility

- The responsibility for continual improvement in the management and reduction of energy consumption and carbon emissions lies with the Asbestos Director and all employees
- The Asbestos Director has the responsibility for keeping the company advised of energy consumption and carbon emission issues (e.g. publication of relevant advice or reports)
- The Asbestos Director has the responsibility for formulating appropriate plans to meet your company's energy consumption and carbon emission objectives
- All members of senior management will be responsible for ensuring that the objectives and action plans applicable to their areas of responsibility are followed appropriately
- Managers have the responsibility for maintaining an awareness of good practices in their own area of operations and ensuring that these are followed appropriately. Managers will be assisted by employees reporting to them
- All employees will be encouraged to support TTL's objectives of continual improvement in the overall Carbon Management objectives for the company

Signed :

Name: Pete Thomas
Position: C.E.O Date 08/04/2026

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